

GB HOME COUNTRIES AND CITB ACTION PLAN 2018

Work towards knowledge and skills for working on traditional (pre-1919) buildings being integrated into 'mainstream' construction training	
This is a key priority for all partners as identified from skills research and runs through all activities in this plan. As skills is a devolved issue for each home country the method for achieving this will vary in each country as outlined below.	ALL
Support the reform of Further Education and apprenticeships to meet the needs of the heritage construction sector and boost apprenticeship numbers in the heritage sector	
Historic England and CITB to liaise over Trailblazers Apprenticeships and T Levels in England. Historic England to draft and consult with employers to develop learning outcomes, which embed the knowledge for working on traditional (pre-1919) buildings into the Trailblazer Apprenticeships and T levels under development. And make this widely available for use.	HE & CITB
CITB and Cadw to contribute to the Qualifications Wales Review for the construction sector.	Cadw & CITB
CITB and Historic Environment Scotland to liaise on developments in policy on apprenticeships in Scotland as they evolve over 2018 and to develop joint actions.	HES & CITB
Cadw, Historic England and CITB to work with CIOB, stakeholders and employers on the update to the 14 19 Standards to embed knowledge for working on traditional (pre 1919 buildings)	CITB, Cadw & HE
Promote the economic benefits of a skilled, qualified workforce, with proof of their training and qualifications to work on traditional (pre-1919) buildings, to government, clients and employers	
Develop evidence to demonstrate the value of repair and maintenance, notably the longer-term economic value of addressing issues proactively rather than putting off work.	Cadw, HE & HES
Disseminate best practice on incorporating skills and training into works contracts.	All
Increase the uptake of training relating to traditional (pre-1919) buildings leading to qualifications and CSCS cards, or equivalent, to match the individual's level of skill	
Explore opportunities to offer more placements related to work on traditional buildings with CITB Shared Apprenticeship scheme	All
Promote Specialist Apprenticeship Programmes and Specialist Upskilling Programme	CITB, Cadw & HE
HE delivering skills programme at Shrewsbury FlaxMill Maltings including hard hat behind the scenes tours, placements, training and CPD opportunities.	HE
Promote the need for the right knowledge and skills for energy efficiency retrofit and climate change adaptation of traditional (pre-1919) buildings	
Cadw, HE & HES to provide information on their websites	Cadw, HE & HES
Support Sustainable Traditional Buildings Alliance	All
Support employers to attract and retain people from a range of diverse backgrounds by setting out opportunities and entry routes within the heritage construction sector	
Improving information, advice and guidance on the training and qualifications for the repair, maintenance and energy efficiency retrofit and climate change adaptation of traditional (pre-1919) buildings on GO CONSTRUCT. Home Countries websites to signpost to these.	CITB
CITB to update information in UK BUILT HERITAGE SECTOR QUALIFICATIONS AND TRAINING PROVISION JUNE 2013, bi annually.	CITB
Develop and maintain a comprehensive evidence-base on current and future GB skills needs, to inform joint activities and target training provision	
Produce annual forecast of workforce requirements DEMAND, LABOUR AND TRAINING REQUIREMENTS	CITB
Report annually on uptake of training and numbers qualifications, Heritage CSCS cards and analyse trends	CITB
Improve communication to employers, contractors and trade organisations to demonstrate the relevance of conservation, repair and maintenance of traditional buildings and traditional skills to the wider construction industry	
Cadw, HE & HES to support CITB with advice on training and qualifications development	All
CITB to increase SME representation on their board as part of delivering - Be representative –from the Agenda for Change	CITB
Develop a strategy that enables all parts of the construction industry working within the 'heritage' sector to articulate the strengths, weaknesses, threats & opportunities it faces, to a wider audience of decision makers and influencers.	All

This Action Plan supports the Strategic Skills Partnership Agreement available from:

<http://content.historicengland.org.uk/content/docs/education/cadw-hes-he-citb-strategic-skills-partnership-agreement.pdf>