## **Our Resources**

## Staff

The Chief Executive is supported by an Executive Board comprising the Executive Directors of English Heritage's four operational groups:

### Heritage Protection and Planning

The Heritage Protection and Planning Group is responsible for protecting and advising on the historic environment across the country. Crucial to this is Designation - identifying assets of special interest and advising government on their statutory protection through Listing, Scheduling or Registration. Closely linked to this is the management of change to the historic environment, largely through advising local authorities and developers on proposed changes to high-grade designated assets. Binding these together is the development and implementation of the National Heritage Protection Plan which sets out how English Heritage will deploy its own resources and expertise in identifying, understanding and addressing threats to the country's most significant heritage, whilst working ever more closely with the historic environment sector.

## National Collections

The National Collections Group cares for over 400 buildings, monuments and sites, 500,000 artefacts and 12 million photographs and related items. Through the curatorship, conservation and presentation of this major national collection the Group tells the story of England as no other organisation can. In doing this it engages with over 10 million visitors a year who come as individuals, family groups and educational parties. Admissions, membership, fundraising and other commercial activities contributes significantly to the development of the collections and the running costs of the organisation.

### National Advice and Information

Through a sound evidence base, this Group aims to persuade other national organisations and Government to recognise the value of this country's historic environment. The Group raises public awareness of England's heritage and the work of English Heritage, increasingly through digital media. It is also responsible for ensuring that English Heritage's decision-making is sound and transparent as well as maintaining English Heritage's relationship with Government and working with the historic environment sector to coordinate views and action.

#### Resources

The Resources Group provides the framework within which the organisation effectively and efficiently manages its key resources of people, money, information, and the office estate. It provides the core support functions (Finance, Procurement, Human Resources, Information Management and Technology) which underpin English Heritage's work, together with facilities management at our Swindon and London offices. English Heritage Senior Management Structure (November 2011)

**Simon Thurley** Chief Executive

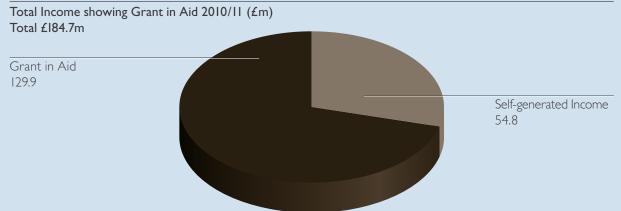
<b>Mark Pemberton</b> Director of National Collections	<b>Dr Edward Impey</b> Director of Heritage Protection and Planning	<b>Deborah Lamb</b> Director of National Advice and Information	<b>Keith Harrison</b> Director of Resources
Bill Martin Conservation Director	<b>Roger Bowdler</b> Designation Director	Christine Wall Communications Director	Meryl Hayward Finance and Procurement Director
Anna Keay Curatorial Director	Adrian Olivier Heritage Protection Director	<b>Duncan McCallum</b> Government Advice Director	<b>Sarah Aston</b> Human Resources Director
Magdalen Fisher Development Director	<b>Chris Smith</b> National Planning Director	<b>Michael Harlow</b> Governance and Legal Director	Chris Mould Information Management and Technology Director
<b>Tim Reeve</b> Historic Properties Director			
<b>Luke Whitcomb</b> Interim Marketing Director			

# **Our Resources**

## Finance

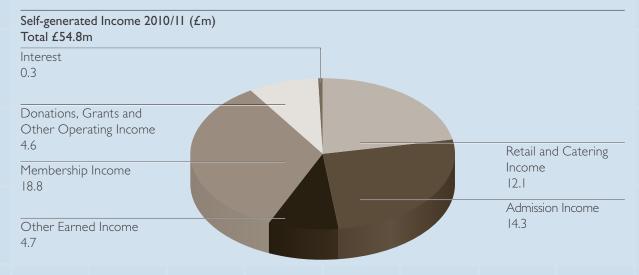
### Income: Grant in Aid

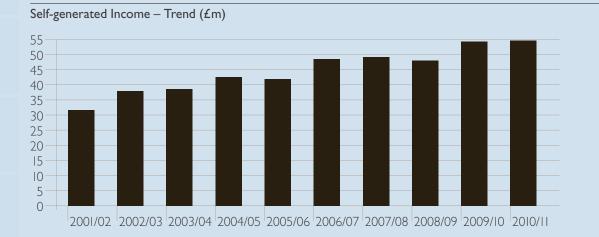
Up until the 2010 Comprehensive Spending Review English Heritage received around three-quarters of its income from the Exchequer in the form of Grant in Aid. This is set to reduce to around two-thirds by 2014/15.



### Income: Self-generated

English Heritage generates over a quarter of its income through commercial activities and fundraising. The majority is from membership, admissions to English Heritage properties and from retail and catering. In 2010/11 this income grew to  $\pounds$ 54.8 million. By 2014/15 our aim is to increase self-generated income to  $\pounds$ 66.5 million, around one third of our total income.





### Expenditure

In 2010/11 English Heritage's total expenditure was £182.6 million.

